
HAMBURG TOWNSHIP BOARD OF TRUSTEES
SPECIAL MEETING
HAMBURG TOWNSHIP HALL BOARD ROOM
MONDAY, NOVEMBER 17, 2008
6:00 P.M.

1. Call to Order

Supervisor Pine called the meeting to order at 6:02 p.m.

2. Pledge to the Flag

3: Roll Call of the Board

Present: Hohl, Menzies, Hardesty, Pine, Balon-Vaughn, Bitondo

Absent: Majoros

Also Present: John Drury, Township Attorney, Angela Rabb, Director of Accounting

4. CALL TO THE PUBLIC

Call was made with no response.

5. Approval of the Agenda

Motion by Balon-Vaughn, supported by Menzies to approve the Agenda as presented.

Voice Vote: AYES: 6 NAYS: 0 ABSENT: 1 (Majoros) MOTION CARRIED.

6. Old Business

03042.017C Parkland Conversion / MDNR

Balon-Vaughn presented the Board with a proposal from Livingston Community Bank for the loan necessary for the Township to purchase property from Joe Vallerdita as negotiated. The proposal from Livingston Community Bank quotes an interest rate of 4.65%, fixed rate for 5 years, and an amortization table for 10 years with a balloon payment at the end of 5 years.

John Drury reported that Jim Keifer, Bond Counsel, has reviewed and given his approval for this type of loan and provided the Township with the Resolution for the Installment Purchase Agreement.

Hardesty moved the Resolution, supported by Bitondo to authorize the Installment Purchase Agreement as submitted by Jim Keifer, Bond Counsel.

MOTION & SUPPORT WITHDRAWN.

Hohl confirmed with John Drury that, statutorily, a budget amendment must be approved before the Resolution to spend money can be approved.

Motion by Hardesty, supported by Bitondo to approve a budget amendment in the amount of \$24,704.21 from the General Fund 101 to the Capital Projects Fund 401.

Voice Vote: AYES: 6 NAYS: 0 ABSENT: 1 (Majoros) MOTION CARRIED.

Motion by Hardesty, supported by Bitondo to allow Balon-Vaughn to abstain from voting on the Resolution to approve the Installment Purchase Agreement by virtue of her position on the Board of Directors of Livingston Community Bank.

Voice Vote: AYES: 6 NAYS: 0 ABSENT: 1 (Majoros) MOTION CARRIED.

Hardesty moved the Resolution, supported by Bitondo to approve the Installment Purchase Agreement as prepared by Jim Keifer, Bond Counsel.

Roll Call Vote: Hohl - Y, Menzies - Y, Hardesty - Y, Pine - Y, Balon-Vaughn - ABSTAIN,
Bitondo - Y, Majoros - Absent RESOLUTION PASSED.

Attorney John Drury explained the reason for this land purchase. He stated that when Township Hall Complex was constructed, the Township inadvertently built on an area designated as parkland by the MDNR. Sometime later, when the Township was submitting applications for MDNR grant funds, we were notified that there was a problem. In order to rectify this, the MDNR mandated that the Township purchase land at another location in the Township comparable in acreage and value.

Since that time, the Township has been working to find the solution but until this point, could not find property that matched the criteria set by the MDNR. Finally, the opportunity arose to purchase Mr. Vallerdita's property, and while we're still waiting for final approval from MDNR, Mr. Drury is confident that this purchase will meet the criteria and allow the Township to close the books on this issue.

11082.004 Employee Salary Rates 2008-2009 FY

Pine began the discussion by stating for the record, the following:

"I don't think that we can measure performance objectively without having performance objectives in place and none have been established for our employees. The proposal that came out from the Personnel Committee was based on subjective criteria."

"I feel there's no great urgency to provide pay increases at this time with all the recent layoffs that have been announced in the private sector and the impending bankruptcy of GM before year-end, I don't think there's a lot of upward pressure on competitive pay however it's the next board that needs to balance the budget in the next four years and I think they should have the chance to weigh in on compensation. I value our workforce very highly, we have some hard workers, we have some extremely talented individuals in our workforce and they deserve compensation for what they're doing. However, with this being the very end of this Board and the next Board having financial issues and financial challenges, I'm of the opinion that the next Board ought to get into this quickly."

Hardesty's responded stating that 3 years ago, time and money were spent to complete a compensation study, which this Board approved, with a three-year roll out plan. Year one of the three year plan was adopted, but subsequent years have not followed the plan.

Further, she stated that her proposal incorporated the recommendations made by the Personnel Committee and that there is money in the General Fund to move forward with these recommendations as the health insurance premiums increased by 4%, but 15% was budgeted in each department.

Motion by Hardesty, supported by Menzies to approve the employee compensation as submitted by the Personnel Committee.

Discussion continued and Hardesty amended her motion and Menzies amended his support for discussion as follows:

Motion by Hardesty, supported by Menzies to approve the employee compensation package, retroactive back to July 1, 2008, as submitted by the Personnel Committee.

Voice Vote: AYES: 4 NAYS: 2 (Menzies, Pine) ABSENT: 1 (Majoros) MOTION CARRIED.

Pat Hohl stated that the increases should have come when they were supposed to and wanted to assure the employees that the incoming Board of Trustees will revisit this and changes would likely be made.

7. Call to the Public

Call was made with no response.

8. Adjournment

Motion by Hohl, supported by Bitondo to adjourn.

Voice Vote: AYES: 6 NAYS: 0 ABSENT: 1 (Majoros) MOTION CARRIED.

The meeting adjourned at 6:45 p.m.

Respectfully submitted,

Laura Gibson

Laura Gibson, Secretary

Joanna G. Hardesty, Clerk

Cindy Pine, Supervisor